



# THE CLASSICAL ACADEMY

## BOARD OF DIRECTORS MEETING

### (OPEN TO THE PUBLIC)

MONDAY, SEPTEMBER 11, 2023, 6:00-8:05 P.M.

LOCATION: TCA NORTH CAMPUS – **SECONDARY SCHOOL,**  
**1<sup>ST</sup> FLOOR, ROOM 1102**

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

## AGENDA

	Presentation Time/Start Time
I. <b>Call to Order</b> (6:00 pm)	1 min (6:00)
II. <b>Pledge of Allegiance/Mission/Roll Call</b>	2 min (6:01)
III. <b>Approval of Agenda</b>	2 min (6:03)
IV. <b>Celebrate TCA (High School Band; Heart of Champions)</b> Action: (Harris) Motion: (Info) Rationale: to highlight accomplishments of TCA students, staff, and parents	5 min (6:05)
V. <b>Comments from the Audience</b> (Audience members have 3 minutes to address the Board) (NOTE: Per procedural rules if more than one person is speaking on the same topic we request that one or two specific spokespersons speak on behalf of the group)	10 min (6:10)
VI. <b>Comments from the Board of Directors</b>	10 min (6:20)
VII. <b>Board Training (Election Law/MLO Information)</b> Action: (Brad Miller) Motion: (Info) Rationale: to provide Board governance training/best practice information	10 min (6:30)
VIII. <b>Report of the President &amp; Cabinet Spotlights</b> Action: (Thomason) Motion: (Info) Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance) and to highlight information pertaining to Sunset Amphitheater discussions	10 min (6:40)
IX. <b>Consent Agenda</b> Board Directed items to be removed from Consent Agenda: Motion: (Vote) to file the Consent Agenda A. Finance (VanGambleare) 1. July Financials B. Board Agreement Signatures C. Board Executive Session Affidavit Signatures	3 min (6:50)
X. <b>Minutes: August 14, 2023</b> Action: (Swanson) Motion: (Vote) to approve the August 14, 2023 minutes Rationale: to provide a record of the Board meeting for files	2 min (6:53)
XI. <b>Break</b>	5 min (6:55)
XII. <b>Discussion Agenda Items</b> A. <b>Items removed from Consent Agenda</b> B. <b>Cabinet Level Reports</b> 1. <b>Annual HR Report/Comparable Salaries/Retention</b> Action: (Thomason, Schulz) Motion: (Info) Rationale: To provide the Board with a yearly review of HR performance in accordance with TCA's	20 min (7:00)

**C. Board Level Reports**

1. **Working Session Topics** 5 min (7:20)  
Action: (Fradette)  
Motion: (Discussion)  
Rational: To determine the topics for the next two Working Sessions and to review future Working Session dates
2. **Recruit New Board Members** 5 min (7:25)  
Action: (Fradette)  
Motion: (Discussion)  
Rational: To review efforts to recruit Board candidates for this year's Board election
3. **Digital Health Update** 10 min (7:30)  
Action: (Palmer, Wittleder)  
Motion: (Information)  
Rationale: Update from the Digital Health Committee
4. **Election Policy Review** 10 min (7:40)  
Action: (Fradette)  
Motion: (1<sup>st</sup> Read)  
Rationale: to review incorporating training opportunities for Board Candidates and newly elected Board Directors

**D. Board Communication**

- Action: (Secretary) 5 min (7:50)  
Rationale: to develop and approve of communication update to community

**E. Future Board Agenda Items**

- 5 min (7:55)
1. Annual Operations Report (Safety and Security Assessment), Oct, Info, Pacht
  2. Budget Projection Policy, Oct, Governance Committee
  3. Site Based Management Policy, Oct, Governance Committee
  4. Conflict of Interest Policy, Oct, Governance Committee
  5. Conflict Resolution Policy, Oct, Governance Committee

**F. Comments from the Board of Directors**

5 min (8:00)

**XIII. Adjournment** (Approx. 8:05 p.m.)

(8:05)